



## Overview

For more than 30 years, Mr. Shill has helped businesses and business owners comply with government regulations, navigate government investigations, and build wealth through business transactions, and long-term planning.

## Contact

- P 602.262.5956
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- Phoenix, AZ

## Areas of Focus

- Tax, Business Transactions, and Compliance
- Labor and Employment
- Business and Wealth Succession Planning
- Government Contracting



## **Education**

LL.M., Boston University School of Law, Taxation (1987)

- Author and Editor, *Journal of Tax Law*

J.D., Brigham Young University, J. Reuben Clark Law School (1985)

B.S., Brigham Young University, Accounting (1982)

## **Biography**

For more than 30 years, Mr. Shill has helped businesses and business owners comply with government regulations, navigate government investigations, and build wealth through business transactions and long-term planning. He has significant experience in federal and state tax compliance and tax controversies; compensation, benefits, and employment regulation; and government contracting compliance and disputes.

Mr. Shill regularly represents clients before federal and state government agencies, including the Internal Revenue Service (IRS), the Equal Employment Opportunity Commission (EEOC), U.S. Department of Labor (DOL), the National Labor Relations Board (NLRB), Arizona Attorney General's office, Arizona Industrial Commission, Arizona Department of Revenue and other Arizona regulatory boards. He also drafts and lobbies for the passage of legislation to address client issues.

The State Bar of Arizona Board of Legal Specialization designates Mr. Shill as a Certified Tax Specialist.

## **Admissions**

### **Admitted to Practice**

- Texas (1991)
- Arizona (1985)

### **Court Admission**

- U.S. Supreme Court
- U.S. Court of Federal Claims
- U.S. Court of Appeals, Federal Circuit
- U.S. District Court, District of Arizona
- U.S. Tax Court
- Arizona State Courts

## **Media and Presentations**

### **Articles**



- Author, "Taxation Issues in Employment Settlement Awards," *Arizona Employment Law Handbook*, Second Edition, Vol. 2, (2007; revised 2013)
- Author, "Fair Labor Standards Act," *Arizona Employment Law Handbook*, Second Edition, Vol. 2, (revised 2016)
- Author, "Negligent Hiring and Supervision," *Arizona Employment Law Handbook*, Second Edition, Vol. 2, (revised 2016)
- Editorial Board, *Arizona Employment Law Handbook*, Second Edition, Vol. 2, (revised 2016)

## **Blogs**

- ["The U.S. Supreme Court Nexus Required for State Taxation of Online Sales: But Questions Still Remain,"](#) *Jennings Strouss Blog* (June 22, 2018)
- ["Deducting Attorneys' Fees Under the Tax Cuts and Jobs Act of 2017,"](#) *Jennings Strouss Blog* (April 5, 2018)
- ["FATCA and FBAR: The IRS is discontinuing its Offshore Voluntary Disclosure Program,"](#) *Jennings Strouss Blog* (March 30, 2018)
- ["Arizona Supreme Court Upholds Arizona Prop 206,"](#) *Employment Law Times* (2017)
- ["Proposed Overtime Rule Will Not Go Into Effect December 1, 2016"](#) *Employment Law Times* (2016)
- ["Prepare Early to Successfully Manage a Tax Audit – Part III,"](#) *Business Law Times* (2016)
- ["Prepare Early to Successfully Manage a Tax Audit: Part II,"](#) *Business Law Times* (2016)
- ["Prepare Early to Successfully Manage a Tax Audit – Part 1,"](#) *Business Law Times* (2016)
- ["How to Save Taxes and Avoid ADA Lawsuits,"](#) *Business Law Times* (2016)
- ["How to Respond to an NLRB Investigation,"](#) *Employment Law Times* (2016)

## **Memberships**

### **American Bar Association**

- Member, Section of Taxation, Employee Benefits and Executive Compensation Subcommittee
- Member, Section of Labor and Employment
- Member, Section of Public Contract Law

### **State Bar of Arizona**

- Member, Labor and Employment Law Section
- Member, Tax Law Section

### **Arizona Chamber of Commerce**

- Member, Public Policy Committee (2017-present)

### **Arizona Small Business Association**

- Member, Board of Directors (2016-present)

### **Mesa Chamber of Commerce**



- Chair, Government Affairs Committee (2009 - 2015)
- Chair, Board of Directors (2012)

### **Honors and Awards**

- Recognized, [“The Big Thank You Event” Awards for Public Policy](#), Arizona Small Business Association (ASBA) (December 4, 2018)

### **Community Involvement**

#### **East Valley Adult Resources Foundation**

- Member, Board of Directors

#### **Mesa Rotary Club**

- Past President (2018-2019)
- President (2017-2018)
- President-Elect (2016-2017)

#### **Mesa Rotary Foundation**

- President (2018-2019)

#### **City of Mesa Falcon Field Area Visioning Commission (2014 - 2015)**

#### **East Valley Aviation and Aerospace Alliance**

- Past Chair, Board of Directors (2011 - 2013)

#### **City of Mesa Central Main Street Neighborhood Area Planning Committee (2011)**

#### **AOPA Airport Support Network**

- Volunteer

#### **Millennial Choirs and Orchestras**

- Choir Member